

Crew and Passenger/Claims/



Genevieve Holloway

Mutual Vision



Presentation Highlights



- -<u>@</u>-
- Crew
- Who, what and where we cover
- Passengers
 - What is covered
 - Cruise curtailments and shoreside excursions
- The importance of a thorough investigation





Crew Claims

Crew and Third Party Claims



Who we cover



Crew



Supernumeraries



Pilots



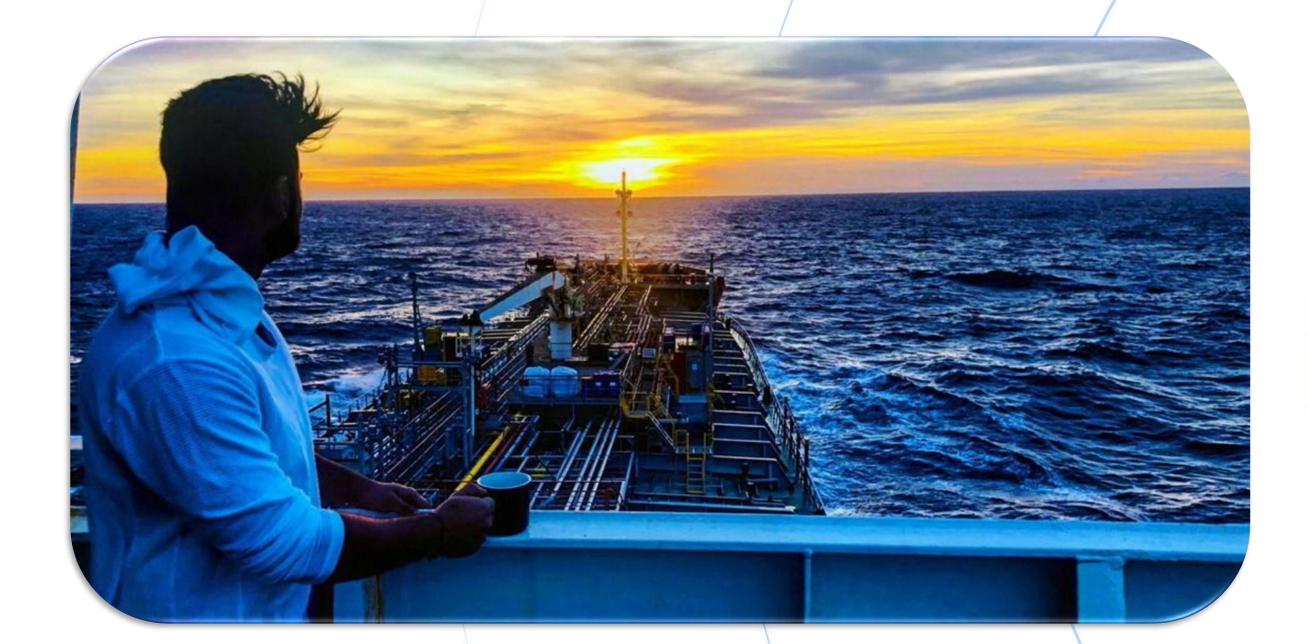
Stevedores



Third parties / visitors



Stowaways



For both contractual and tortious liabilities

Crew Claims

What we cover



Liabilities arising from illness, injury or death of seafarers

- Medical costs abroad and at home
- Repatriation and substitute costs
- Sickness wages
- Disability or death compensation to next of kin and dependants
- Damages claims



Deviation expenses



Shipwreck unemployment indemnity



Loss of baggage and effects





Crew Claims

Where we cover



Ship



Ashore



Gangway

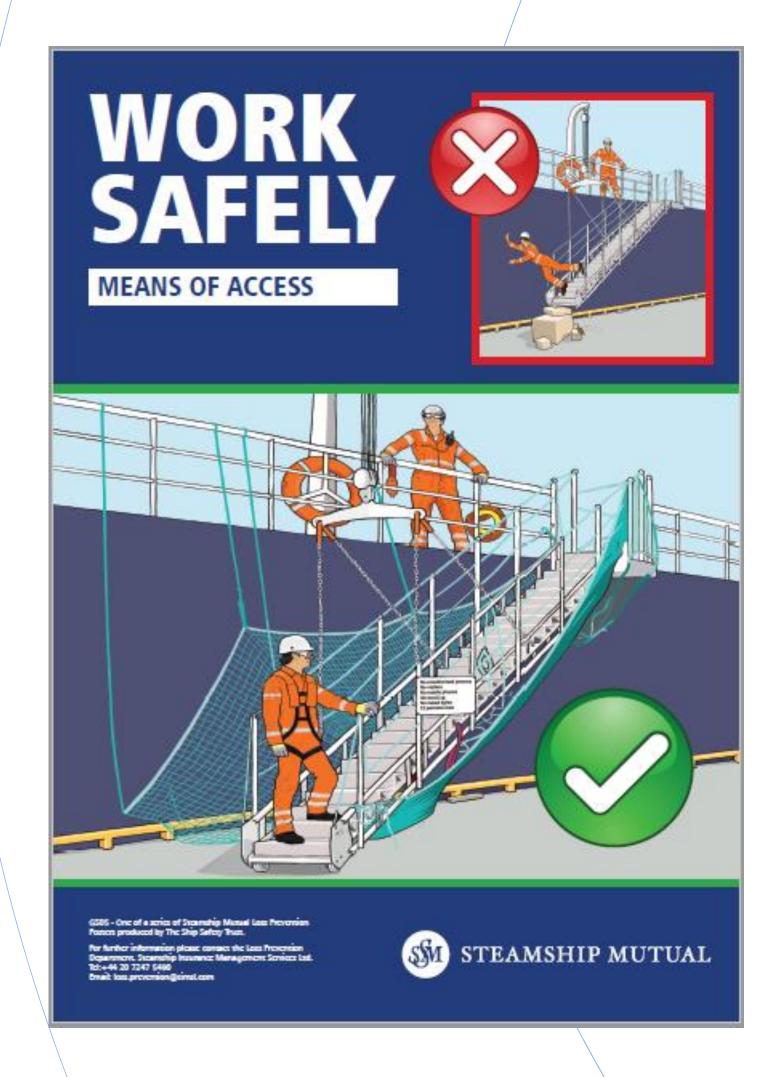


Home to ship and vice versa



Full period while contract in force







Strong Cruise Operator Commitment

- American Queen
- Anschutz Company
- Carnival Corporation Brands
- Hornblower
- Lindblad Expeditions
- MSC Cruises
- Norwegian Cruise Lines
- Phoenix Reisen GmbH
- Ponant
- Ritz-Carlton Yacht Collection
- Royal Caribbean Cruise Lines
- Viking Ocean Cruises Ltd

.... and many more

















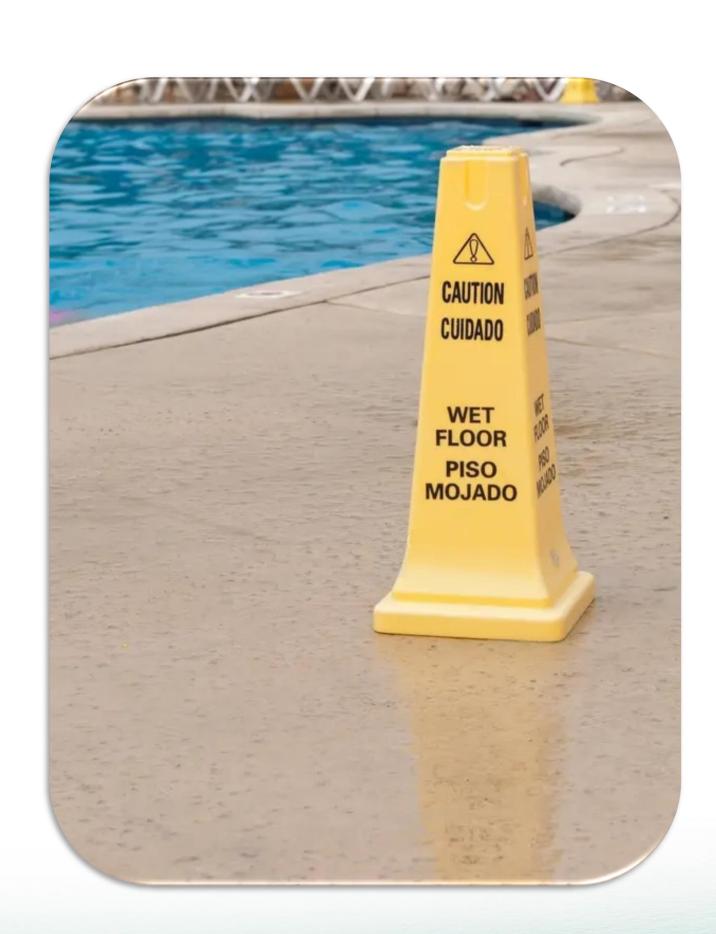


(SSM)

What we cover

- Liabilities arising from illness, injury and death of passengers
- Must be fault or negligence on ship Owners' part unlike with crew claims
- Slips, trips and falls
- Food poisoning
- Norovirus outbreaks
- Covid-19 outbreaks

We do not cover "we didn't like it"



Cruise Curtailments





When a cruise is cut short owing to a casualty to the ship



Club will cover:

- Cost of getting passengers home
- Refunds / compensation paid



Infamous example – Costa Concordia

- Most liabilities to passengers in history
- Total claims estimated at US\$1.5 billion

However:

US\$1.2 billion of that for the wreck removal



Shore Side Excursions

Separate shore excursion cover available

Can be P&I if ship owner is negligent with the selection of the tour operator

Duty to warn passengers of known dangers when taking guests to unknown, exotic places





Investigations

SM

What to collect

- Accident Report
- Investigation Report
- Witness Statement
- Photographs
- Ship's Medical Records
- Ship's Deck / Engine Log Books
- Lawyer / Correspondent required
- Passenger activity / speng log
- Surveillance







Crew Illness and Injury



Chris Adams

Mutual Vision



Contents

Crew Claims

Illness

- Cost
- Causes
- PEME

Injury

Recurrent Causes





The Cost of Crew Claims – 2019 to 2022

Year	Routine	e Claims	Major	Claims	То	tal	Crew as %			
SSM	No.	Value	No.	Value	No.	Value	No.	Value		
2019	1,083	\$15.3m	18	\$11.2m	1,101	\$26.5m	22%	20%		
2020	1,034	\$15.8m	23	\$18.6m	1,057	\$34.4m	21%	31%		
2021	1,213	\$19.3m	18	\$8.4m	1,231	£27.7m	22%	29%		
2022	1,196	\$18.5m	10	\$8.4m	1,206	\$26.9m	22%	22%		

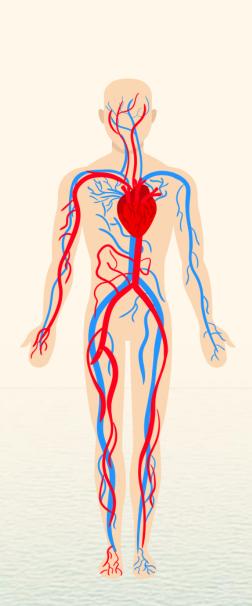
Recurrent Causes of Crew Illness

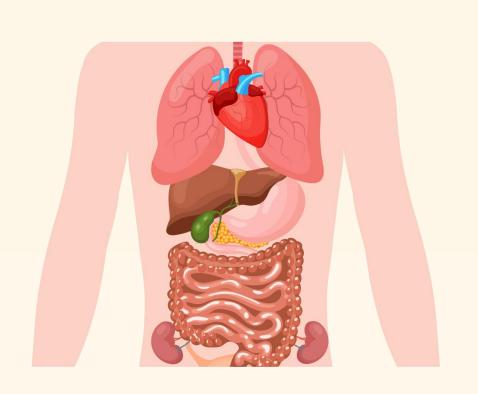


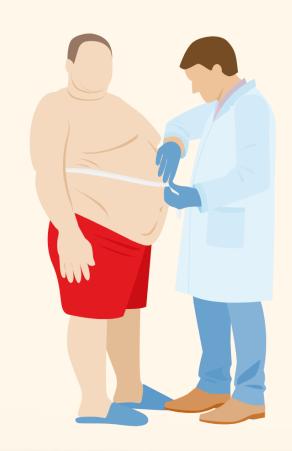
- Musculo- Skeletal Conditions

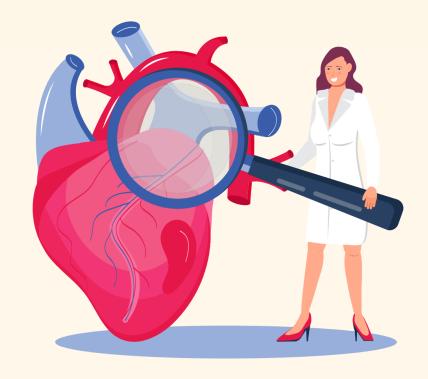
 Back pain, joint issues
- Abdominal Conditions
 Appendicitis, Hernia, Gall Bladder Stones, Haemorrhoids
- Genito-Urinary Conditions
 Kidney Stones
- Cardiovascular Conditions

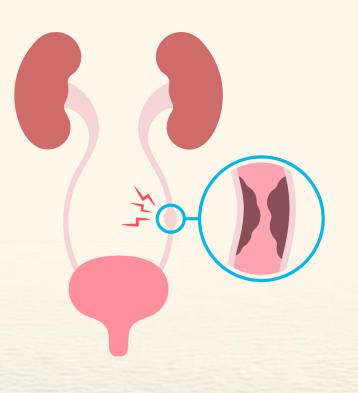
 Hypertension, Coronary Artery Disease, Stroke
- Obesity
 Diabetes











Body Mass Index - BMI



Functions of Weight over Height²

BMI	Category						
18 -25	Healthy						
25-30	Overweight Obese						
30-40							
>40	Morbidly Obese						

100 105 110 115 120 125 130 135 140 145 150 155 160 165 170 175 180 185 190 195 200 205 210 215 WEIGHT Ibs 45.5 47.7 50.0 52.3 54.5 56.8 59.1 61.4 63.6 65.9 68.2 70.5 72.7 75.0 77.3 79.5 81.8 84.1 86.4 88.6 90.9 93.2 95.5 97.7

HEIGHT in/cm		Und	derweight Healthy								Overweight						Obese				Extremely obese			
5'0" - 152.4	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42
5'1" - 154.9	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	36	37	38	39	40
5'2" - 157.4	18	19	20	21	22	22	23	24	25	26	27	28	29	30	31	32	33	33	34	35	36	37	38	39
5'3" - 160.0	17	18	19	20	21	22	23	24	24	25	26	27	28	29	30	31	32	32	33	34	35	36	37	38
5'4" - 162.5	17	18	18	19	20	21	22	23	24	24	25	26	27	28	29	30	31	31	32	33	34	35	36	37
5'5" - 165.1	16	17	18	19	20	20	21	22	23	24	25	25	26	27	28	29	30	30	31	32	33	34	35	35
5'6" - 167.6	16	17	17	18	19	20	21	21	22	23	24	25	25	26	27	28	29	29	30	31	32	33	34	34
5'7" - 170.1	15	16	17	18	18	19	20	21	22	22	23	24	25	25	26	27	28	29	29	30	31	32	33	33
5'8" - 172.7	15	16	16	17	18	19	19	20	21	22	22	23	24	25	25	26	27	28	28	29	30	31	32	32
5'9" - 175.2	14	15	16	17	17	18	19	20	20	21	22	22	23	24	25	25	26	27	28	28	29	30	31	31
5'10" - 177.8	14	15	15	16	17	18	18	19	20	20	21	22	23	23	24	25	25	26	27	28	28	29	30	30
5'11" - 180.3	14	14	15	16	16	17	18	18	19	20	21	21	22	23	23	24	25	25	26	27	28	28	29	30
6'0" - 182.8	13	14	14	15	16	17	17	18	19	19	20	21	21	22	23	23	24	25	25	26	27	27	28	29
6'1" - 185.4	13	13	14	15	15	16	17	17	18	19	19	20	21	21	22	23	23	24	25	25	26	27	27	28
6'2" - 187.9	12	13	14	14	15	16	16	17	18	18	19	19	20	21	21	22	23	23	24	25	25	26	27	27
6'3" - 190.5	12	13	13	14	15	15	16	16	17	18	18	19	20	20	21	21	22	23	23	24	25	25	26	26
6'4" - 193.0	12	12	13	14	14	15	15	16	17	17	18	18	19	20	20	21	22	22	23	23	24	25	25	26

Obesity – Health and Safety Issues



Health

- Decreased lung function
- Arterial stiffness
- High blood pressure
- Diabetes
- High (bad) cholesterol
- Elevated risk of heart attack or stroke

Safety

- Shortness of breath, fatigue
- Obstructive sleep apnoea
- PPE
- Emergency operations
- Likelihood and severity of trips and falls



Pre-Employment Medical Examination - PEME





Promotes Crew Health and the Club's PEME Scheme



Highlights the importance of seafarers being fit for seagoing employment



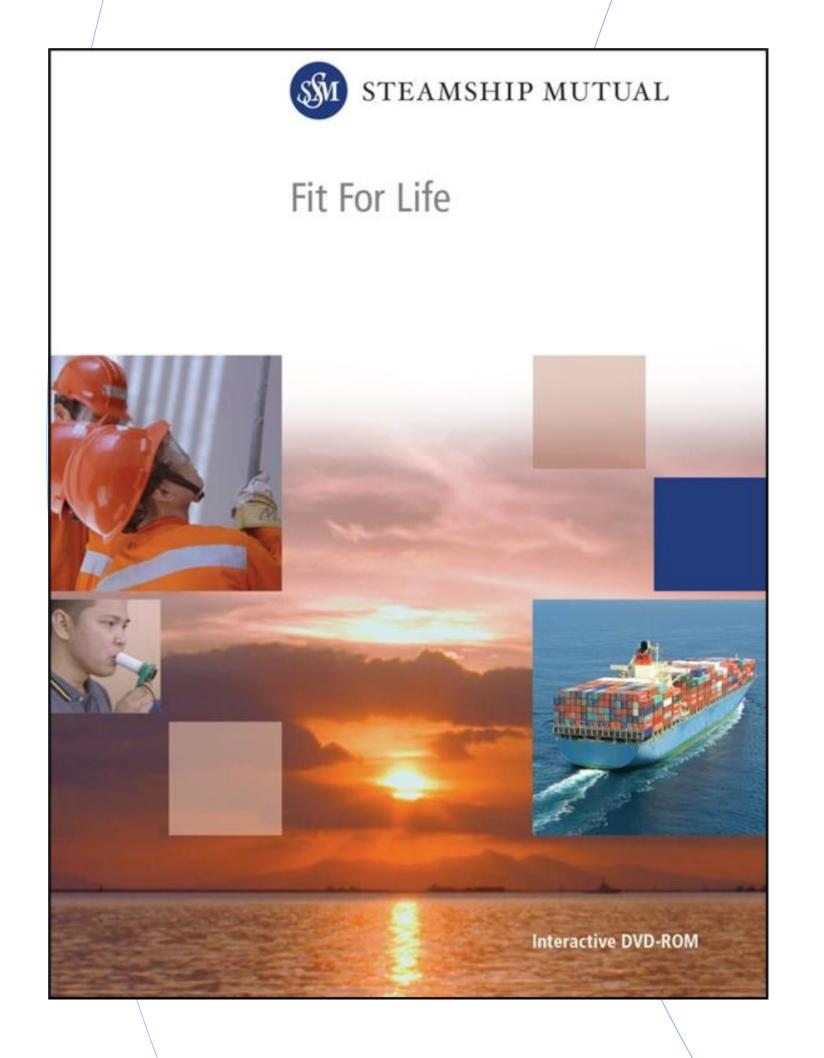
Identifies the conditions that most frequently result in unfitness



Explains how illness risk can be controlled by lifestyle choices

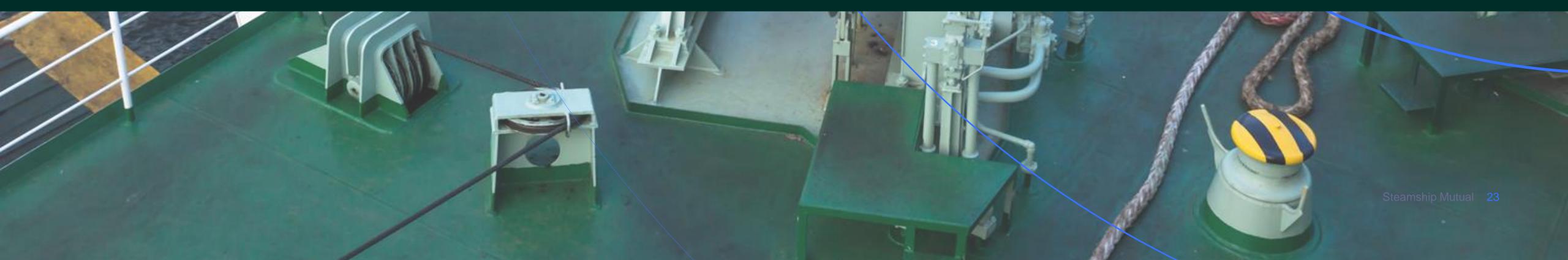


Encourages seafarers to take a positive view of the





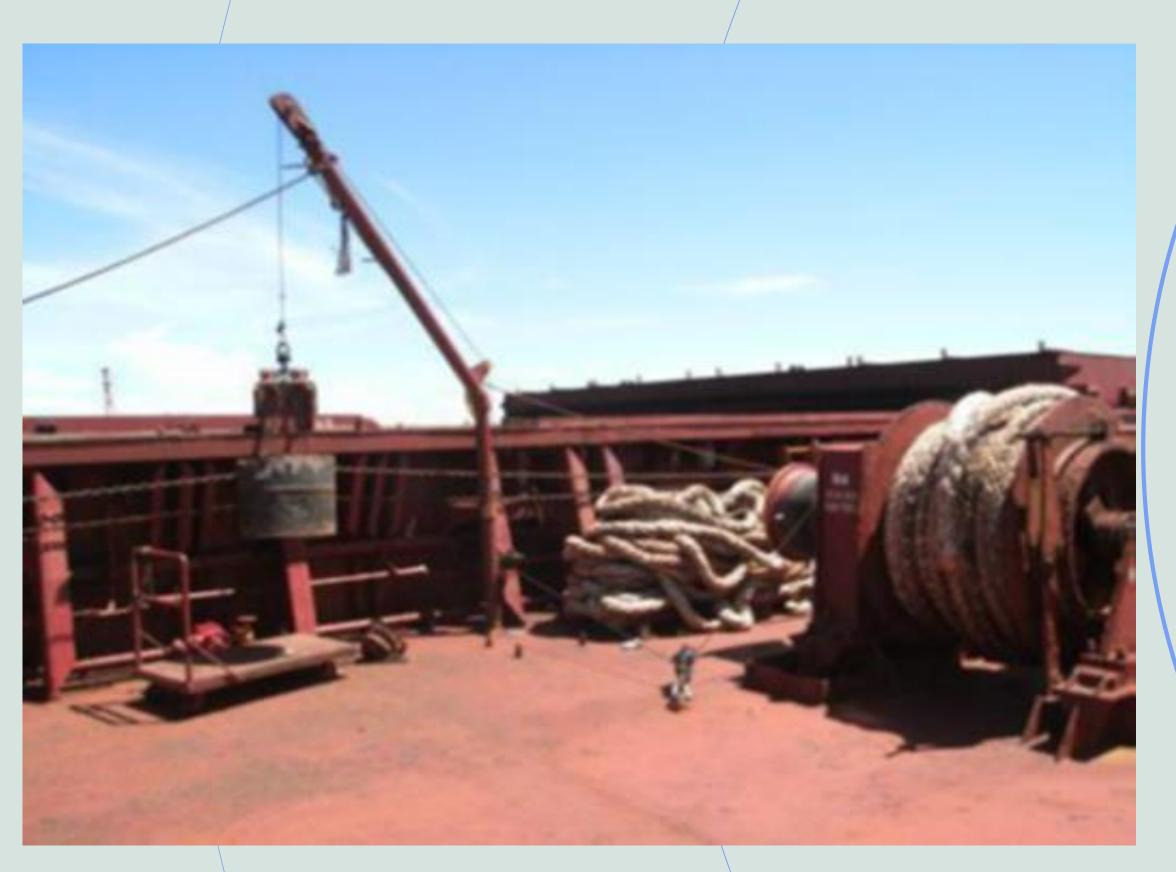
Crew Injury



Recurrent Causes of Crew Injury



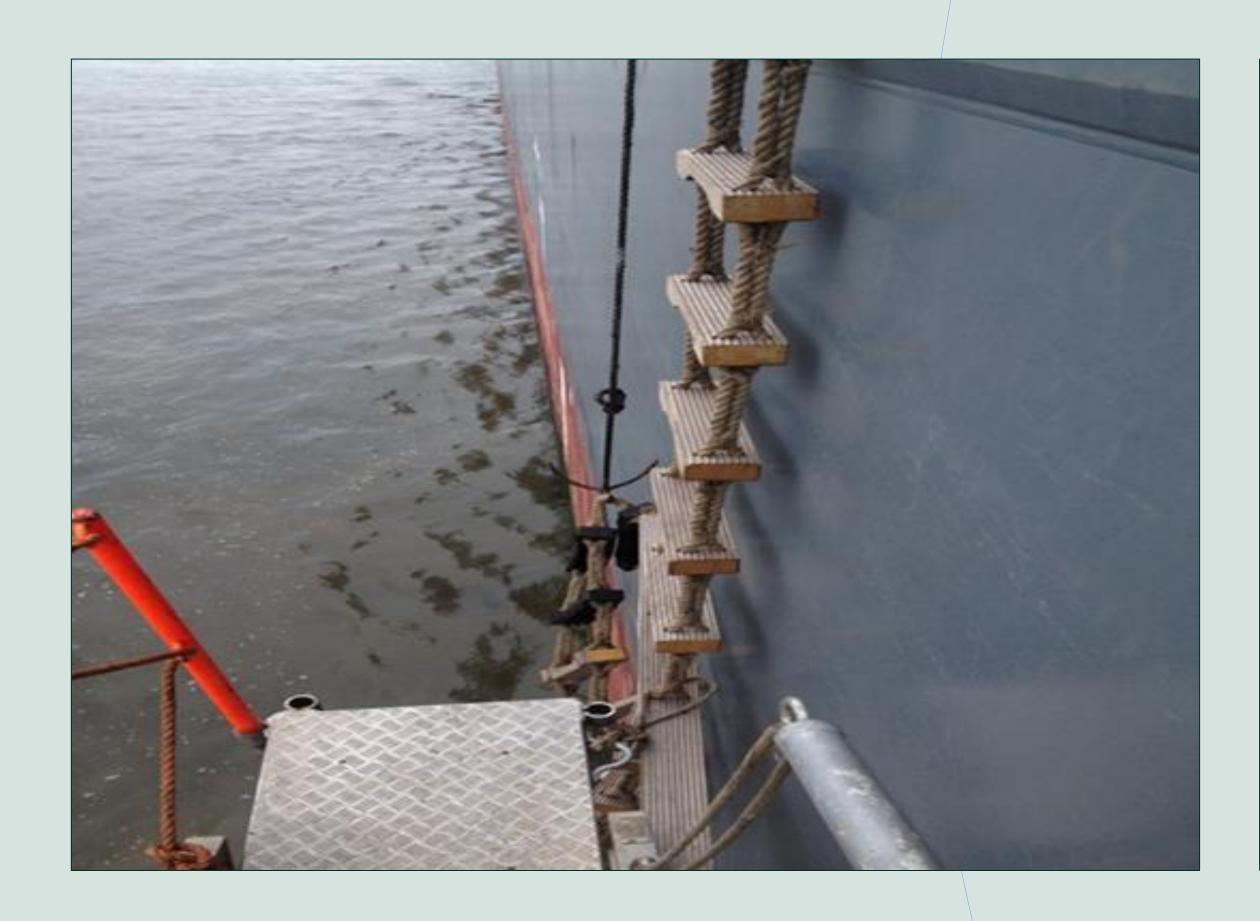




Working at height either within or near cargo holds

Recurrent Causes of Crew Injury





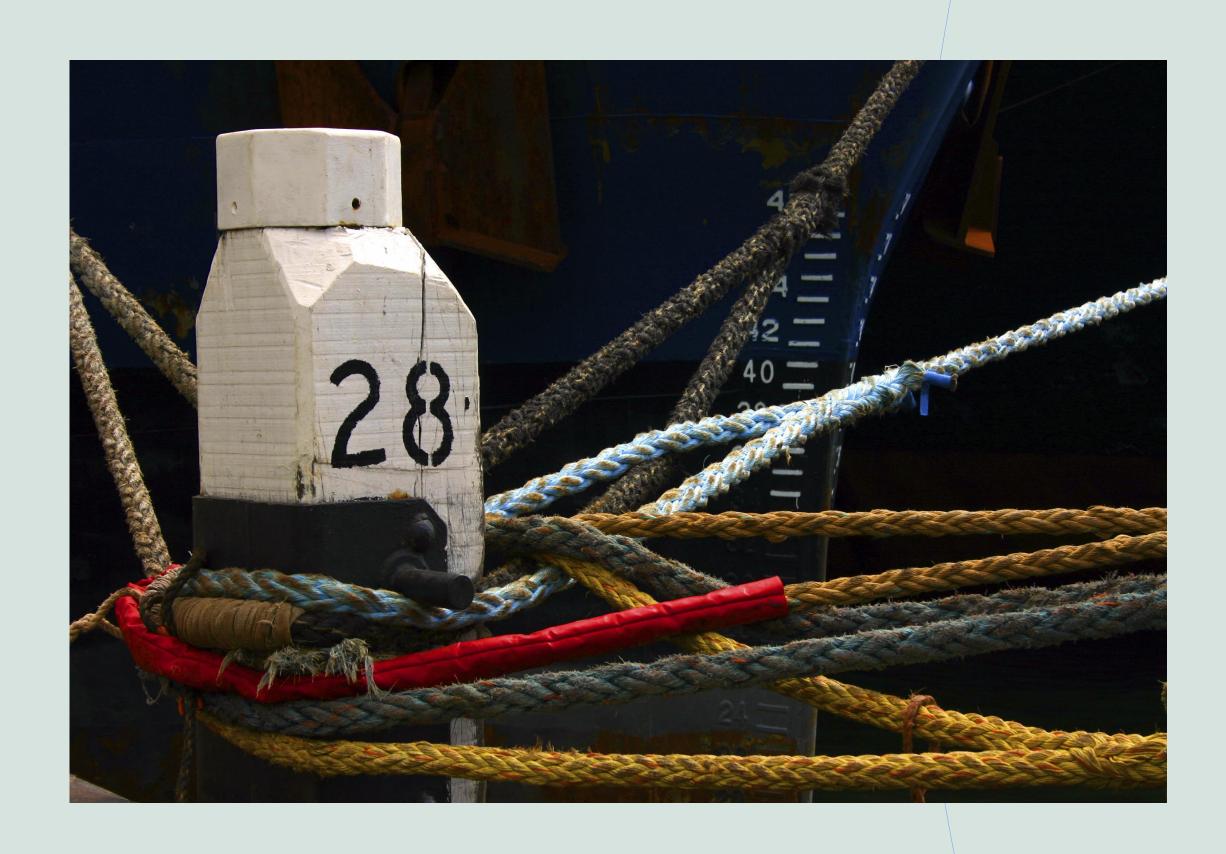


Working overboard or near the ship's side

Working with machinery

Recurrent Causes of Crew Injury







Mooring operations

Lifeboat drills

Entering Enclosed Spaces



Failure to identify what might constitute an enclosed space

Failure to follow correct procedures in the event of a casualty



The Effect of Oxygen Depletion



Oxygen Concentration	Time of Useful Consciousness							
21% - normal atmosphere, sea level	Infinite							
10%	20-30 minutes							
7.7%	3-5 minutes							
6%	1-2 minutes							
4.9%	30-60 seconds							
3.8%	15-20 seconds							
3.3%	9-12 seconds – death within 5 mins							













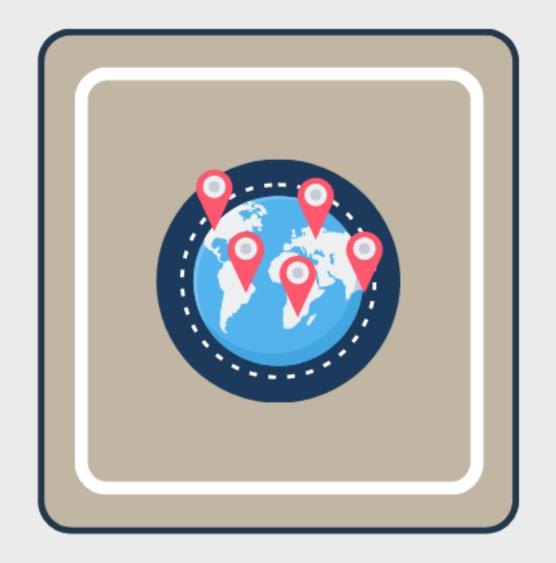
PSYCHOLOGICAL SAFETY

WHY IS IT IMPORTANT?

WHO WE ARE









YEARS OF EXPERIENCE

Founded in 2018, MHSS is now trusted by over 7000 vessels worldwide

LEADING EXPERTS

Our team consists solely of professional clinical psychologists with maritime experience

GLOBAL PRESENCE

We operate around the world, offering our services in 35+ languages

ALL THINGS MARITIME

We offer bespoke solutions and training for cruise, shipping and yacht sectors



24/7 HELPLINE

Making people feel heard, understood, and supported

Proactive rollout programme with introductory webinars and promotional materials, designed to raise awareness of the service





ROUND-THE-CLOCK SUPPORT, 24/7, 365 DAYS A YEAR



OPERATED BY PROFESSIONAL CLINICAL PSYCHOLOGISTS



PRIVATE, ANONYMOUS AND CONFIDENTIAL TALKS



35+ LANGUAGES, INCL. CHINESE, GREEK, GEORGIAN, FILIPINO, ETC.



QUARTERLY REPORTS ON TRENDS
AND PREVENTIVE MEASURES



WHATSAPP, LANDLINE, EMAIL, TEXT, TELEGRAM, ETC.



ADDITIONAL SERVICES



CREW TRAINING

Tailored training on all aspects of wellbeing.
These can include training on leadership,
resilience, stress management or
Psychological First Aid Training.



QUARTERLY SURVEYS

"Mental Health and Wellbeing" surveys created to help understand the concerns and worries of your crew, as well as hear their suggestions for improving life onboard.



ON-SITE ATTENDANCE

In-person crew stabilisation through acute therapeutic interventions following an incident. Ensuring safety and security of the crew, making sure everyone is ready to return to work.



PSYCHOLOGICAL TESTING

Pre-onboarding tests for crew members, using internationally-recognised framework for identifying individuals' stress points.



WHAT IS PSYCHOLOGICAL SAFETY





Psychological safety is the belief that you won't be punished or humiliated for speaking up with ideas, questions, concerns, or mistakes.

It's a shared belief held by members of a team that others on the team will not embarrass, reject, or punish them for speaking up.



SAFETY IS A FEELING

Safety = Trust/Cooperation = Trust the other to watch out for danger

This leads to resilience and feeling protected

Unsafe = Distrust = Protect ourselves from each other

This leads to weakness in our organizational structure

PUNISHMENT VS COMPASSION

They set the stage for culture, prioritise work and mental wellbeing, manage conflict, lead, and delegate.

- Strong leaders provide a sense of vision, purpose, mentorship, and inspiration for all.
- Management style defines mental health on board
- Authority vs Leader
- · Seafarers speak up when they know better
- To Feeling of Safety
- Conflict management
- Respectful and appreciative feedback
- Reinforce spoken and unspoken rules and rituals

RESEARCH FOR PSYCHOLOGICAL SAFETY

Maritime industry studies found that:

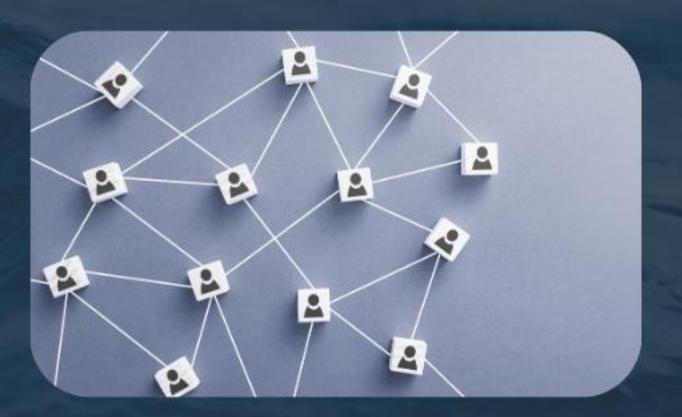
A positive safety climate, characterized by clear and open communication, active involvement in safety procedures, and supportive management, coordination, and mutual support among crew members, was associated with a lower incidence of accidents and improved accident prevention in the maritime industry.



LEADERSHIP AND COMMUNITY



It takes leadership to improve safety



It takes a community to maintain it

OUR RESPECTED CLIENTS

Our extensive experience in maritime psychology allows us to effectively support forward-thinking organisations in cruise, shipping and yachting sectors

CRUISE:









We offer courses at the WMU and collaborate with professors to create lasting change in the industry by educating the decision makers of tomorrow.

SHIPPING AND YACHT:































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